



# YOUNG LEADERSHIP PROGRAM



*Jump start the new year  
with a unique professional  
development opportunity  
that will be held in a  
socially-distanced learning  
and networking environment.*

## Roundtable Discussion

*Inherent Bias presented by Chris Kisley*

**Wed., January 20, 2021**

**11:30 am – 1:30 pm**

**DoubleTree by Hilton**

**Atlanta-Marietta**

**2055 South Park Place - 30339**

If you're human, you're biased! It's not a question of morality – it's a fact of biology. Cognitive bias is an umbrella term that refers to the systematic ways in which the context and framing of information influence individuals' judgment and decision-making, both personally and professionally.

Biases sometimes result in surprisingly quick, accurate decision-making – and other times they lead to inaccurate, and often unfair, decisions. Combating the negative impacts of unconscious bias requires awareness, understanding and mitigation.

In this learning opportunity you will:

- Understand and explain cognitive bias and how it impacts day-to-day life and decision making
- Learn a foundational vocabulary to help ground future conversations about anything from personality preferences to unconscious bias
- Discover seven common unconscious biases and explain their unintended negative impacts
- Learn and apply three personal and three professional bias mitigation techniques
- Track awareness building, the application of mitigation techniques, and share the results over time

**Registration options:** Online preferred pricing is available by visiting [www.agcga.org](http://www.agcga.org) and clicking on *Calendar/Register*.

**Member representatives enrolled in Young Leadership Program:**

- ☐ Register **ONLINE** – free
- ☐ Register with this form – \$10

**Representatives of AGC Georgia firms who are not enrolled as a member of the Young Leadership Program:**

- ☐ Register **ONLINE** – \$40
- ☐ Register with this form – \$50

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For questions, contact Machell Harper, Director, Member Services and liaison to YLP at 678.298.4108 or [harper@agcga.org](mailto:harper@agcga.org).